JUNIOR RED ANGUS ASSOCIATION OF AMERICA BYLAWS

Amended September 20, 2017 Amended July 16, 2022 Amended July 12, 2023 Amended June 12, 2024 Proposed for Amendment June 11, 2025

Preamble

The Junior Red Angus Association of America, hereinafter referred to as the JRA, is the official coordinator for youth activities of the Red Angus Association of America (RAAA), supervised by the RAAA.

BYLAWS

ARTICLE I Name

Section 1: The name of the association shall be the "Junior Red Angus Association of America", denoted as "JRA" and/or "JRA - Junior Red Angus".

ARTICLE II Purpose

Section 1: The purpose shall be:

a) Equipping and preparing all Junior Red Angus stakeholders to be leaders, innovators, stewards, and advocates for the Red Angus breed, the beef industry, and agriculture.

Section 2: The objectives and purposes shall be:

- a) To improve and develop the capabilities of youth through both individual and group participation.
- b) To provide future leaders for the Red Angus Association of America.
- c) To develop and improve scholarship, leadership and community interest among young cattlemen and cattlewomen.

ARTICLE III Membership, Voting, Fees

Section 1: Membership:

a) An active member shall be an individual younger than 21 years of age who has completed an application for Membership, which has been submitted and processed by the RAAA office.

Section 2: Voting:

a) Voting rights shall be vested exclusively with active members in attendance at the time of voting. There will be no proxy voting.

Section 3: Fees:

a) Annual dues are paid to the Red Angus Association of America.

ARTICLE IV Board of Directors

Section 1: Board of Directors

- a) The Association shall be managed by a board of up to eight directors. The terms for all Directors on the board shall be one (1) year. Directors may be elected to serve more than one term. Each Director's term will be for 2 (two) years. Directors will be limited to 2 (two) consecutive terms.
 - a. Term Transition period (2025 elections): There will be four (4) two (2) year terms available and four (4) one (1) year terms available. If elected, any current JRA Directors eligible to re-run will have the option of the four (4) one (1) year terms first. Any available one (1)

year terms left will be drawn for. All positions will have been transitioned to a two (2) year term with a rotation moving forward by 2026 elections

b) The Board of Directors shall meet a minimum of three times annually. These meetings will be determined by the JRA coordinator and the Board of Directors. Meetings may be held by telephone conference or electronic communication. They shall transact any business and decide issues and reports to be given to the annual business meeting.

Section 2: Director Terms/Voting

- a) Any JRA member who has reached his or her 16th birthday as of the board application deadline the annual meeting at the Red Angus Youth Expo, but has not reached his or her 21st birthday as of the board application deadline the annual meeting at the Red Angus Youth Expo, is eligible for nomination to the Board of Directors. Any JRA member applying for election to the JRA Board must maintain a continuous JRA or RAAA membership for a minimum of the two years prior to the membership year of officer application. Any JRA member applying for election to the JRA Board must have physically attended a minimum of one national event hosted by the JRA prior to the deadline of the officer application.
- b) JRA board members reaching their 21st birthday before completing a term in office are allowed to remain active on the Board for the remainder of the term only if an upgrade from the JRA membership to a regular RAAA membership is made within 30 days of the 21st birthday. Failure of the JRA Board member to make the membership upgrade to a regular RAAA membership within the 30-day grace period will result in automatic termination from the JRA Board.
- c) A member of the JRA must submit an official director application and signed pledge form showing his or her intent to run for a position on the Board of Directors. The application due date will be determined annually by the Board and published in the Red Angus Magazine on the JRA/RAYE website.
- d) All candidates for the JRA Board of Directors must be present at the annual business meeting to be eligible for election to the Board.
- e) All directors shall be elected at the annual business meeting by the general membership present by a simple majority vote.
- f) Vacancy: If qualified applicants do not fill all eight director positions or a position is vacated mid-year, the position may be filled by an affirmative vote of a majority of the Board of Directors. Any member elected to fill a vacancy shall be elected for the unexpired term to end at the next annual business meeting. The JRA member who filled the position mid-term is eligible for re-election but must go through the established officer application, along with the other candidates.

Section 3: Officers

a) Officer positions of President, Vice President and Secretary will be elected by simple majority vote of the board of directors at the conclusion of the new board of directors meeting. Officer elections shall be by secret ballot.

ARTICLE V Areas of the Organization

Section 1: Areas of the Organization:

- a) The three (3) regions shall align with the regions of the RAAA and be divided as follows:
 - Region A: Washington, Oregon, Idaho, California, Nevada, Hawaii, Alaska, Montana, Wyoming, Utah, Colorado
 - Region B: Texas, Arizona, New Mexico, North Dakota, South Dakota, Minnesota, Nebraska,

- Kansas, Oklahoma
- Region C: Virginia, West Virginia, Ohio, Indiana, Michigan, Pennsylvania, Maryland, New York, Connecticut, Vermont, New Hampshire, Maine, Massachusetts, Rhode Island, New Jersey, Delaware, North Carolina, Louisiana, Arkansas, Tennessee, South Carolina, Mississippi, Alabama, Georgia, Florida, Kentucky, Illinois, Iowa, Missouri, Wisconsin.

Any adjustment to the RAAA regions shall be incorporated into these Bylaws.

ARTICLE VI Meetings

Section 1: Membership Meetings:

- a) The annual meeting of the membership shall be held at the annual Red Angus Youth Expo for the purpose of electing officers and conducting such other business as may be brought before the meeting.
- b) Notice of meetings will be announced in the Red Angus Magazine on the JRA/RAYE website and other forms of JRA communications not less than 30 days before the date of the meeting.
- c) Quorum: A quorum for an annual membership meeting shall consist of the active members in good standing and present.
- d) Parliamentary Procedures: Standard parliamentary procedure as defined by Robert's Rules of Order shall be followed at all meetings of the association membership.

ARTICLE VII Place of Business

Section 1: The official place of business for this organization shall be at the corporate headquarters of the RAAA, as determined by the RAAA board of directors from time to time. The current address is:

Red Angus Association of America 18335 E 103rd Avenue, Suite 202 Commerce City, CO 80022